

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2021

Department of the Treasury
Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the 2021 calendar year, or tax year beginning **SEP 1, 2021** and ending **AUG 31, 2022**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization NATIONAL WILDLIFE FEDERATION		D Employer identification number 53-0204616
	Doing business as		E Telephone number 703-438-6000
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	
	11100 WILDLIFE CENTER DRIVE		G Gross receipts \$ 116,288,408.
	City or town, state or province, country, and ZIP or foreign postal code RESTON, VA 20190		
F Name and address of principal officer: COLLIN O' MARA SAME AS C ABOVE		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions H(c) Group exemption number ▶	

I Tax-exempt status: 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527

J Website: ▶ **WWW.NWF.ORG**

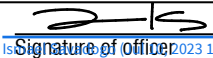
K Form of organization: Corporation Trust Association Other ▶ **L** Year of formation: **1939** **M** State of legal domicile: **DC**

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: UNITE ALL AMERICANS TO ENSURE WILDLIFE THRIVES IN A RAPIDLY CHANGING WORLD.		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	36
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	36
	5 Total number of individuals employed in calendar year 2021 (Part V, line 2a)	5	420
	6 Total number of volunteers (estimate if necessary)	6	4000
	7 a Total unrelated business revenue from Part VIII, column (C), line 12	7a	505,468.
b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	93,029,114.	92,331,434.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	6,902,193.	7,604,797.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	4,504,984.	3,153,123.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	9,621,977.	9,749,610.
		114,058,268.	112,838,964.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	3,877,341.	6,805,326.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	38,085,105.	43,505,168.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	239,873.	217,466.
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 8,444,853.		
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	53,224,643.	58,502,483.
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	95,426,962.	109,030,443.	
19 Revenue less expenses. Subtract line 18 from line 12	18,631,306.	3,808,521.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	160,724,815.	152,113,420.
	22 Net assets or fund balances. Subtract line 21 from line 20	48,696,388.	52,289,183.
	112,028,427.	99,824,237.	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here		Jul 10, 2023
	Signature of officer (2023 14:07 EDT)	Date
	ISMAEL SAVADOGO, TREASURER & CFO Type or print name and title	

Paid Preparer Use Only	Print/Type preparer's name AARON M. FOX	Preparer's signature AARON M. FOX	Date 07/05/23	Check if self-employed <input type="checkbox"/>	PTIN P01365820
	Firm's name ▶ MARCUM LLP	Firm's EIN ▶ 11-1986323	Phone no. (202) 227-4000		
	Firm's address ▶ 1899 L STREET, NW, SUITE 850 WASHINGTON, DC 20036				

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission:

SEE SCHEDULE O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 36,639,577. including grants of \$ 5,302,772.) (Revenue \$ 102,139.)

CONSERVATION PROGRAMS

RECOVERING WILDLIFE

AS A LEADING CONSERVATION ORGANIZATION, THE NATIONAL WILDLIFE FEDERATION IS ACTIVE ACROSS A BROAD ARRAY OF ISSUES. THE BREADTH OF OUR WORK REFLECTS THE BREADTH OF THREATS CONFRONTING FISH AND WILDLIFE AND IT HAS NEVER FELT MORE IMPORTANT AS TREASURED AND UNKNOWN SPECIES ALIKE FACE MOUNTING PRESSURES. HABITAT DEGRADATION AND FRAGMENTATION, THE SPREAD OF ZONOTIC DISEASES AND INVASIVE SPECIES, AND THE IMPACT FROM EXTREME WEATHER EVENTS MEAN MORE THAN ONE-THIRD OF ALL SPECIES IN THE U.S. FACE AN INCREASED RISK OF EXTINCTION IN THE COMING DECADES.

4b (Code:) (Expenses \$ 27,369,626. including grants of \$ 1,482,554.) (Revenue \$ 6,547,550.)

EDUCATION OUTREACH & PUBLICATIONS

INSPIRING FUTURE GENERATIONS

AT THE HEART OF THE NATIONAL WILDLIFE FEDERATION'S WORK IS A DESIRE TO LEAVE A LEGACY TO FUTURE GENERATIONS OF THRIVING WILDLIFE, PROTECTED NATURAL RESOURCES, AND OPEN ACCESS TO CHERISHED LANDSCAPES. IF WE ARE TO SUCCEED, WE MUST ENGAGE OUR YOUTH TO INSPIRE, EQUIP, AND SUPPORT FUTURE CONSERVATION LEADERS.

THE CHOOSE CLEAN WATER COALITION IS AN INCREDIBLE EXAMPLE OF HOW THE FEDERATION WORKS THROUGH AUTHENTIC PARTNERSHIPS TO INSPIRE THE NEXT

4c (Code:) (Expenses \$ 29,257,518. including grants of \$ 20,000.) (Revenue \$ 8,353,429.)

MEMBERSHIP & OTHER NATURE EDUCATION PROGRAMS

MEMBERSHIP EDUCATION PROGRAMS MAINTAIN AN ACTIVE, ENGAGED AND INFORMED MEMBERSHIP PROVIDING SUPPORTERS WITH THE INFORMATION AND INSPIRATION TO MAKE A DIFFERENCE IN THEIR OWN BACKYARDS, THEIR COMMUNITIES, AND ACROSS THE COUNTRY. NWF REACHES MILLIONS OF SUPPORTERS ON A MONTHLY BASIS TO COMMUNICATE THE MOST PRESSING NEEDS FACING THE ENVIRONMENT TODAY - FROM PEOPLE BECOMING MORE DISCONNECTED FROM NATURE TO LOSS OF HABITAT AND THE IMPACTS OF CLIMATE CHANGE. THROUGH SUCH PUBLICATIONS AS NATIONAL WILDLIFE MAGAZINE, THE NWF WEBSITE, AND OTHER SOURCES OF INFORMATION, NWF IS EDUCATING OUR MEMBERSHIP BASE ON HOW NWF IS WORKING TO PROTECT WILDLIFE AND HABITAT. EVERY MONTH, THROUGH NATIONAL WILDLIFE MILLIONS

4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 93,266,721.

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Yes, No. Rows include questions 1 through 21 regarding organizational requirements and schedules.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Description, Yes, No. Rows 22-38. Includes questions about grants, compensation, tax-exempt bonds, excess benefit transactions, and contributions.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V []

Table with 3 columns: Question ID, Description, Yes, No. Rows 1a, 1b, 1c. Includes questions about Form 1096, Forms W-2G, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No checkboxes. Includes questions 2a through 17 regarding employee counts, tax returns, unrelated business income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members... 36; 1b Enter the number of voting members included... 36; 2 Did any officer, director, trustee, or key employee have a family relationship... X; 3 Did the organization delegate control over management duties... X; 4 Did the organization make any significant changes to its governing documents... X; 5 Did the organization become aware during the year of a significant diversion of the organization's assets... X; 6 Did the organization have members or stockholders? X; 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? X; 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X; 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? X; b Each committee with authority to act on behalf of the governing body? X; 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? X; 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X; 11b Describe on Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 X; 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? X; 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done X; 13 Did the organization have a written whistleblower policy? X; 14 Did the organization have a written document retention and destruction policy? X; 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official X; b Other officers or key employees of the organization X; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X; 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [X] Own website [] Another's website [X] Upon request [] Other (explain on Schedule O)
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records ISMAEL SAVADOGO - 703-438-6000 11100 WILDLIFE CENTER DRIVE, RESTON, VA 20190-5362

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) COLLIN O' MARA PRESIDENT & CEO	40.00			X				342,129.	0.	43,044.
(2) HILARY H. FALK CHIEF PROGRAM OFFICER - TIL 12/2021	40.00				X			209,114.	0.	32,362.
(3) KAREN L. WAGNER TREASURER & CFO	40.00			X				194,985.	0.	31,450.
(4) BENJAMIN P. KOTA SECRETARY & GENERAL COUNSEL	40.00			X				186,106.	0.	35,563.
(5) DAWN RODNEY CHIEF INNOVATION & GROWTH OFFICER	40.00				X			194,924.	0.	25,393.
(6) THOMAS H. SELLERS CHIEF DEVELOPMENT OFFICER	40.00				X			197,071.	0.	16,203.
(7) SARAH LASKIN VP NATIONAL & INTERNATIONAL PROGRAMS	40.00				X			180,178.	0.	18,971.
(8) CHANTE F. COLEMAN VP EQUITY & JUSTICE	40.00					X		171,098.	0.	25,871.
(9) MUSTAFA S. ALI VP ENVIRONMENTAL JUSTICE	40.00					X		179,421.	0.	12,556.
(10) SUSAN R. KADERKA REGIONAL EXECUTIVE DIRECTOR	40.00					X		170,650.	0.	20,878.
(11) RICHARD BROWN AVP PUBLISHING OPERATIONS	40.00				X			161,963.	0.	28,239.
(12) CAROLINE V. ITOH VP STRATEGIC BUSINESS OPERATIONS	40.00					X		171,119.	0.	16,877.
(13) KEVIN J. STARACE HEAD CORP RELATIONS & BUSINESS	40.00					X		166,626.	0.	18,201.
(14) KIMBERLY D. MARTINEZ VP NATIONAL EDUCATION & ENGAGEMENT	40.00				X			163,845.	0.	12,290.
(15) TAMARA JOHNSON ASSISTANT TREASURER & CONTROLLER	40.00			X				139,628.	0.	15,038.
(16) AMANDA MCKNIGHT ASSISTANT SECRETARY - UNTIL 03/2021	40.00						X	137,329.	0.	5,939.
(17) KENT SALAZAR CHAIR	3.00	X		X				0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) WILLIAM HOUSTON PAST CHAIR	3.00	X		X				0.	0.	0.
(19) JOHN ROBBINS CHAIR ELECT	3.00	X		X				0.	0.	0.
(20) REBECCA PRITCHETT EASTERN VICE CHAIR	3.00	X		X				0.	0.	0.
(21) MARY VAN KERREBROOK CENTRAL VICE CHAIR	3.00	X		X				0.	0.	0.
(22) SIVA SUNDARESAN WESTERN VICE CHAIR	3.00	X						0.	0.	0.
(23) MICHAEL BARTLETT DIRECTOR	3.00	X						0.	0.	0.
(24) MARK BERRY DIRECTOR	3.00	X						0.	0.	0.
(25) ARTHUR BLAZER DIRECTOR	3.00	X						0.	0.	0.
(26) ALAN BLINKEN DIRECTOR - UNTIL 06/2022	3.00	X						0.	0.	0.
1b Subtotal								2,966,186.	0.	358,875.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								2,966,186.	0.	358,875.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **81**

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	X	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
THE OCCASIONS GROUP 1 STATIONARY PLACE, REXBURG, ID 83441	FULFILLMENT AND CONSULTING	1,643,450.
CDS GLOBAL, INC. 1901 BELL AVENUE, DES MOINES, IA 50315	FULFILLMENT AND CONSULTING	1,510,468.
RWT PRODUCTION, LLC 8932 ORANGE HUNT LANE, ANNANDALE, VA 22003	PRINT PROCUREMENT SERVICES	1,383,112.
LIVING HABITATS, LLC, 6575 NORTH AVONDALE AVENUE, CHICAGO, IL 60631	DESIGN AND DOCUMENTATION SVCS	1,075,745.
MOUNTAINS REC. & CONSERVATION AUTHORITY 570 WEST AVE 26 #100, LOS ANGELES, CA 90065	GRANT-RELATED DELIVERABLES	971,250.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **40**

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) CAROL BUIE-JACKSON DIRECTOR	3.00	X					0.	0.	0.	
(28) ALLYN DUKES DIRECTOR	3.00	X					0.	0.	0.	
(29) JOMAR FLOYD DIRECTOR	3.00	X					0.	0.	0.	
(30) SCOTT GILMORE DIRECTOR	3.00	X					0.	0.	0.	
(31) JOHN GOSS DIRECTOR	3.00	X					0.	0.	0.	
(32) KATHY HADLEY DIRECTOR	3.00	X					0.	0.	0.	
(33) RANDY JONES DIRECTOR	3.00	X					0.	0.	0.	
(34) BRIANNA JONES RICH DIRECTOR	3.00	X					0.	0.	0.	
(35) CODY KAMROWSKI DIRECTOR - UNTIL 06/2022	3.00	X					0.	0.	0.	
(36) KOALANI KAULUKUKUI-BARBEE DIRECTOR	3.00	X					0.	0.	0.	
(37) FREDERICK KOWALL DIRECTOR	3.00	X					0.	0.	0.	
(38) JAY LANIER DIRECTOR	3.00	X					0.	0.	0.	
(39) CATHERINE NOVELLI DIRECTOR	3.00	X					0.	0.	0.	
(40) MIGUEL ORDENANA DIRECTOR	3.00	X					0.	0.	0.	
(41) DR. MAMIE PARKER DIRECTOR	3.00	X					0.	0.	0.	
(42) STEVIE PARSONS DIRECTOR	3.00	X					0.	0.	0.	
(43) BRAD POWELL DIRECTOR	3.00	X					0.	0.	0.	
(44) SALLY RANNEY DIRECTOR	3.00	X					0.	0.	0.	
(45) LYNDZEE RHINE DIRECTOR	3.00	X					0.	0.	0.	
(46) NORM RITCHIE DIRECTOR	3.00	X					0.	0.	0.	
Total to Part VII, Section A, line 1c										

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a 25,713.				
	b	Membership dues	1b 7,508,442.				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e 5,480,618.				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f 79,316,661.				
	g	Noncash contributions included in lines 1a-1f	1g \$ 1,911,238.				
	h	Total. Add lines 1a-1f		92,331,434.			
	Program Service Revenue	2 a	SUBSCRIPTION REVENUE	Business Code 900099	7,508,442.	7,508,442.	
b		REGISTRATION FEES	900099	94,283.	94,283.		
c		AFFILIATE FEES	900099	2,072.	2,072.		
d							
e							
f		All other program service revenue					
g		Total. Add lines 2a-2f		7,604,797.			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		1,295,083.		1295083.	
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties		1,735,887.		1735887.	
	6 a	Gross rents	(i) Real	161,554.			
			(ii) Personal				
	6 b	Less: rental expenses	138,645.				
	6 c	Rental income or (loss)	22,909.				
	d	Net rental income or (loss)		22,909.		22,909.	
	7 a	Gross amount from sales of assets other than inventory	(i) Securities	1,858,120.			
			(ii) Other				
	7 b	Less: cost or other basis and sales expenses	0.	80.			
	7 c	Gain or (loss)	1,858,120.	-80.			
d	Net gain or (loss)		1,858,040.		1858040.		
8 a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a					
8 b	Less: direct expenses	8b					
c	Net income or (loss) from fundraising events						
9 a	Gross income from gaming activities. See Part IV, line 19	9a					
9 b	Less: direct expenses	9b					
c	Net income or (loss) from gaming activities						
10 a	Gross sales of inventory, less returns and allowances	10a 10,709,040.					
10 b	Less: cost of goods sold	10b 3,310,719.					
c	Net income or (loss) from sales of inventory		7,398,321.	7,398,321.			
Miscellaneous Revenue	11 a	ADVERTISING	Business Code 511120	505,468.	505,468.		
	b	HONORARIA	900099	56,539.		56,539.	
	c	OTHER REVENUE	900099	30,486.		30,486.	
	d	All other revenue					
	e	Total. Add lines 11a-11d		592,493.			
12	Total revenue. See instructions		112838964.	15003118.	505,468.	4998944.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	6,524,908.	6,524,908.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	280,418.	280,418.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	2,405,117.	1,206,711.	903,138.	295,268.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	30,979,357.	27,205,460.	2,679,953.	1,093,944.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	2,358,556.	2,050,494.	224,049.	84,013.
9 Other employee benefits	5,101,584.	4,398,214.	493,798.	209,572.
10 Payroll taxes	2,660,554.	2,270,783.	280,157.	109,614.
11 Fees for services (nonemployees):				
a Management				
b Legal	173,014.	155,097.	8,724.	9,193.
c Accounting	131,317.	117,857.	6,658.	6,802.
d Lobbying	442,004.	442,004.		
e Professional fundraising services. See Part IV, line 17	217,466.			217,466.
f Investment management fees	283,452.	251,138.	13,521.	18,793.
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	20,089,361.	18,286,412.	1,006,255.	796,694.
12 Advertising and promotion	2,698,444.	2,390,821.	128,716.	178,907.
13 Office expenses	15,552,942.	11,989,831.	642,855.	2,920,256.
14 Information technology	2,220,946.	1,967,758.	105,939.	147,249.
15 Royalties	518,620.	390,313.	18,463.	109,844.
16 Occupancy	1,641,839.	1,319,055.	285,679.	37,105.
17 Travel	769,150.	744,146.	12,061.	12,943.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings	965,189.	868,067.	40,638.	56,484.
20 Interest	411,074.	364,212.	19,608.	27,254.
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	1,997,489.	1,604,783.	347,563.	45,143.
23 Insurance	84,991.	75,302.	4,054.	5,635.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a MAJOR PROGRAM MATERIALS	8,092,172.	6,393,194.		1,698,978.
b LIST RENTAL SERVICES	1,125,861.	847,323.	40,081.	238,457.
c OTHER EXPENSES	887,204.	791,792.	40,455.	54,957.
d TEXT/EDITORIAL	225,526.	180,718.	9,173.	35,635.
e All other expenses	191,888.	149,910.	7,331.	34,647.
25 Total functional expenses. Add lines 1 through 24e	109,030,443.	93,266,721.	7,318,869.	8,444,853.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input checked="" type="checkbox"/> X if following SOP 98-2 (ASC 958-720)	18,013,363.	9,249,533.	1,216,013.	7,547,817.

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing		1	
	2 Savings and temporary cash investments	15,200,341.	2	7,091,480.
	3 Pledges and grants receivable, net	22,742,273.	3	20,697,624.
	4 Accounts receivable, net	1,591,521.	4	956,329.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use	632,119.	8	1,514,994.
	9 Prepaid expenses and deferred charges	3,063,758.	9	6,135,890.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 34,967,065.		
	b Less: accumulated depreciation	10b 18,646,082.	10c	16,320,983.
	11 Investments - publicly traded securities	51,385,267.	11	60,024,309.
	12 Investments - other securities. See Part IV, line 11	32,062,051.	12	24,776,873.
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	17,548,628.	15	14,594,938.
16 Total assets. Add lines 1 through 15 (must equal line 33)	160,724,815.	16	152,113,420.	
Liabilities	17 Accounts payable and accrued expenses	8,858,548.	17	13,809,423.
	18 Grants payable		18	
	19 Deferred revenue	10,000,279.	19	11,202,491.
	20 Tax-exempt bond liabilities	10,468,755.	20	10,059,881.
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	19,368,806.	25	17,217,388.
	26 Total liabilities. Add lines 17 through 25	48,696,388.	26	52,289,183.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	56,861,051.	27	45,106,882.
	28 Net assets with donor restrictions	55,167,376.	28	54,717,355.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	112,028,427.	32	99,824,237.
	33 Total liabilities and net assets/fund balances	160,724,815.	33	152,113,420.

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	112,838,964.
2	Total expenses (must equal Part IX, column (A), line 25)	2	109,030,443.
3	Revenue less expenses. Subtract line 2 from line 1	3	3,808,521.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	112,028,427.
5	Net unrealized gains (losses) on investments	5	-16,109,895.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	97,184.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	99,824,237.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____	X	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____	X	

Form 990 (2021)

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization NATIONAL WILDLIFE FEDERATION	Employer identification number 53-0204616
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Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	67502584.	78723198.	65798995.	93029114.	92331434.	397385325
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	67502584.	78723198.	65798995.	93029114.	92331434.	397385325
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						14658800.
6 Public support. Subtract line 5 from line 4.						382726525

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 Amounts from line 4	67502584.	78723198.	65798995.	93029114.	92331434.	397385325
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1782028.	1884937.	2045978.	2208693.	3192524.	11114160.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	44,267.	42,739.	114,546.	85,259.	87,025.	373,836.
11 Total support. Add lines 7 through 10						408873321
12 Gross receipts from related activities, etc. (see instructions)					12	82,654,048.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f))	14	93.61 %
15 Public support percentage from 2020 Schedule A, Part II, line 14	15	92.12 %
16a 33 1/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	▶ <input checked="" type="checkbox"/>	
b 33 1/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	▶ <input type="checkbox"/>	
17a 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	▶ <input type="checkbox"/>	
b 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	▶ <input type="checkbox"/>	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	▶ <input type="checkbox"/>	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2020 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2021 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2020 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

Table with 3 columns: Question, Yes, No. Row 11: Has the organization accepted a gift or contribution from any of the following persons? Sub-rows 11a, 11b, 11c.

Section B. Type I Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? Row 2: Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization?

Section C. Type II Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?

Section D. All Type III Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Row 2: Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? Row 3: By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?

Section E. Type III Functionally Integrated Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). Sub-rows a, b, c. Row 2: Activities Test. Answer lines 2a and 2b below. Sub-rows a, b. Row 3: Parent of Supported Organizations. Answer lines 3a and 3b below. Sub-rows a, b.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.**
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2021 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2021		
a	From 2016		
b	From 2017		
c	From 2018		
d	From 2019		
e	From 2020		
f	Total of lines 3a through 3e		
g	Applied to underdistributions of prior years		
h	Applied to 2021 distributable amount		
i	Carryover from 2016 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2021 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2021 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.		
7	Excess distributions carryover to 2022. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2017		
b	Excess from 2018		
c	Excess from 2019		
d	Excess from 2020		
e	Excess from 2021		

Schedule A (Form 990) 2021

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

OTHER REVENUE

2017 AMOUNT: \$ 0.
2018 AMOUNT: \$ 0.
2019 AMOUNT: \$ 122.
2020 AMOUNT: \$ 0.
2021 AMOUNT: \$ 30,486.

HONORARIA

2017 AMOUNT: \$ 44,267.
2018 AMOUNT: \$ 42,739.
2019 AMOUNT: \$ 114,424.
2020 AMOUNT: \$ 85,259.
2021 AMOUNT: \$ 56,539.

Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990 or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

NATIONAL WILDLIFE FEDERATION

Employer identification number

53-0204616

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization NATIONAL WILDLIFE FEDERATION	Employer identification number 53-0204616
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>	<hr/> <hr/> <hr/>	\$ <u>4,000,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>2</u>	<hr/> <hr/> <hr/>	\$ <u>3,700,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>3</u>	<hr/> <hr/> <hr/>	\$ <u>2,800,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>4</u>	<hr/> <hr/> <hr/>	\$ <u>2,000,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>5</u>	<hr/> <hr/> <hr/>	\$ <u>2,000,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<hr/>	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization NATIONAL WILDLIFE FEDERATION	Employer identification number 53-0204616
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Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____

Name of organization NATIONAL WILDLIFE FEDERATION	Employer identification number 53-0204616
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this info. once.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE C
(Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527
 ▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**
 ▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization NATIONAL WILDLIFE FEDERATION	Employer identification number 53-0204616
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.

- 2 Political campaign activity expenditures ▶ \$ _____
- 3 Volunteer hours for political campaign activities _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$ _____
- 4 Did the filing organization file **Form 1120-POL** for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2021

LHA

132041 11-03-21

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)			
b Total lobbying expenditures to influence a legislative body (direct lobbying)			
c Total lobbying expenditures (add lines 1a and 1b)			
d Other exempt purpose expenditures			
e Total exempt purpose expenditures (add lines 1c and 1d)			
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.			
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
Not over \$500,000	20% of the amount on line 1e.		
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
Over \$17,000,000	\$1,000,000.		
g Grassroots nontaxable amount (enter 25% of line 1f)			
h Subtract line 1g from line 1a. If zero or less, enter -0-			
i Subtract line 1f from line 1c. If zero or less, enter -0-			
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes	<input type="checkbox"/> No

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?	X		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? ..	X		
c Media advertisements?	X		71,384.
d Mailings to members, legislators, or the public?		X	
e Publications, or published or broadcast statements?		X	
f Grants to other organizations for lobbying purposes?	X		222,900.
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X		321,758.
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	X		510.
i Other activities?		X	
j Total. Add lines 1c through 1i			616,552.
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X	
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures. See instructions	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

PART II-B, LINE 1, LOBBYING ACTIVITIES:

THE LOBBYING WORK OF THE NATIONAL WILDLIFE FEDERATION ADVANCES THE TAX-EXEMPT PURPOSES OF THE ORGANIZATION, FOCUSING ON TACKLING CLIMATE CHANGE; THE CONSERVATION, PROTECTION, AND RESTORATION OF LAND, WATER AND WILDLIFE; ADDRESSING ENVIRONMENTAL INJUSTICE; AND CONNECTING CHILDREN, FAMILIES, AND HISTORICALLY MARGINALIZED COMMUNITIES TO

Part IV Supplemental Information (continued)

NATURE. THE NATIONAL WILDLIFE FEDERATION DEVOTED \$616,552 OF ITS EXEMPT PURPOSE EXPENDITURES ATTEMPTING TO INFLUENCE LEGISLATION IN FISCAL YEAR 2022.

THE NATIONAL WILDLIFE FEDERATION (NWF) HELPED ADVANCE THE FOLLOWING INITIATIVES:

- A NEW, DEDICATED FEDERAL FUNDING STREAM FOR STATE FISH AND WILDLIFE AGENCIES TO ENGAGE IN PROACTIVE CONSERVATION WORK THAT HELPS PREVENT SPECIES FROM BEING LISTED AS THREATENED OR ENDANGERED. HABITAT LOSS, CLIMATE CHANGE, INVASIVE SPECIES, AND EMERGING DISEASES HAVE ALL TAKEN A TOLL ON OUR NATION'S WILDLIFE. TODAY, ONE-THIRD OF ALL U.S. WILDLIFE SPECIES ARE AT INCREASED RISK OF EXTINCTION. THAT'S WHY NWF WORKED TO ADVANCE A BOLD VISION FOR RECOVERING AMERICA'S WILDLIFE THAT IS GAINING BIPARTISAN SUPPORT IN CONGRESS - A BILL THAT IS CRITICAL TO ENACT IF WE ARE SERIOUS ABOUT SAVING THOUSANDS OF AT-RISK SPECIES. IN ADDITION, THE NATIONAL WILDLIFE FEDERATION AND ITS STATE AND TERRITORIAL AFFILIATES WORKED TO ADVANCE ADDITIONAL EFFORTS TO INVEST IN WILDLIFE CONSERVATION, INCLUDING MULTIPLE BIPARTISAN BILLS THAT PROTECT AND RESTORE OUR PUBLIC LANDS, WATERS, WILDLIFE HABITAT, AND WORKING LANDS.

- HISTORIC INVESTMENTS IN CLIMATE SOLUTIONS, ENVIRONMENTAL JUSTICE, WILDLIFE, AND CONSERVATION INCLUDED IN THE INFLATION REDUCTION ACT OF 2022;

- PROPER IMPLEMENTATION OF WILDLIFE-FRIENDLY FARM BILL CONSERVATION PROGRAMS, AS WELL AS EQUITABLE DELIVERY OF U.S. DEPARTMENT OF AGRICULTURE FINANCIAL AND TECHNICAL ASSISTANCE;

- FUNDING TO BETTER MONITOR, RESEARCH, AND ADDRESS WILDLIFE DISEASES LIKE CHRONIC WASTING DISEASE AS WELL AS ZONOTIC DISEASES;

Part IV Supplemental Information *(continued)*

- BETTER IDENTIFICATION AND PRESERVATION OF EXISTING ROUTES THAT WILDLIFE TRAVEL AND CONNECT FRAGMENTED HABITAT, INCLUDING ON TRIBAL LANDS;
- THE ADOPTION OF NATURAL INFRASTRUCTURE SOLUTIONS AND IMPROVING TRANSPARENCY AND COORDINATION IN THE ARMY CORPS OF ENGINEERS;
- REAUTHORIZATION OF KEY WATER INFRASTRUCTURE PROGRAMS WITH IMPROVEMENTS TO BETTER SERVE LOW-INCOME COMMUNITIES;
- THE REFORM OF THE NATIONAL FLOOD INSURANCE PROGRAM (NFIP) TO PROVIDE A FAIRER RETURN FOR TAXPAYERS AND BETTER PROTECT WILDLIFE AND OUR VULNERABLE COASTLINES AND WETLANDS;
- STRONGER WILDFIRE RESILIENCE MEASURES, INCLUDING FOREST MANAGEMENT;
- POLICIES THAT SUPPORT AN EQUITABLE TRANSITION FOR FOSSIL-FUEL DEPENDENT COMMUNITIES, INCLUDING ECONOMIC REDEVELOPMENT AND RECLAMATION OF DEGRADED LAND AND WATER;
- THE REFORM OF THE RENEWABLE FUELS STANDARD IN WAYS THAT WOULD BETTER PROTECT WILDLIFE HABITAT IN THE FACE OF A CORN ETHANOL EXPANSION, INCLUDING BY PROMOTING ADVANCED BIOFUELS;
- TAX CREDITS AND INCENTIVES FOR WIND POWER, SOLAR ENERGY, ENERGY EFFICIENCY, AND BATTERY STORAGE, AS WELL AS REVISIONS TO THE TAX CODE THAT WOULD FACILITATE OUR TRANSITION TO A ZERO-EMISSION ECONOMY FOR THE BENEFIT OF PEOPLE AND WILDLIFE ALIKE;
- FEDERAL INVESTMENT FOR CARBON CAPTURE AND UTILIZATION RESEARCH, USAGE, AND STORAGE;
- THE CONSERVATION AND RESTORATION OF OUR NATION'S PUBLIC LANDS, WATERS, AND TREASURED NATURAL AREAS, INCLUDING THE ARCTIC NATIONAL WILDLIFE REFUGE;
- A NEW LEGISLATIVE PROPOSAL TO CREATE A NATIONAL GRASSLANDS CONSERVATION STRATEGY TO CONSERVE AND RESTORE DWINDLING NATIVE

Part IV Supplemental Information (continued)

- GRASSLANDOUR MOST IMPERILED ECOSYSTEMAND PREVENT FURTHER LOSSES;
- SUPPORT FOR MAINTAINING BEDROCK ENVIRONMENTAL LAWS LIKE THE CLEAN WATER ACT, CLEAN AIR ACT, NATIONAL ENVIRONMENTAL POLICY ACT, ANTIQUITIES ACT, LACEY ACT, AND ENDANGERED SPECIES ACT.
- CLIMATE AND ENVIRONMENTAL EDUCATION FUNDING, SCHOOL GREENING, AND EFFORTS TO IMPROVE ENERGY EFFICIENCY AND GREEN SPACES AT SCHOOL FACILITIES;
- INITIATIVES TO ADVANCE REGIONAL ECOSYSTEM RESTORATION IN THE GREAT LAKES, CHESAPEAKE, OHIO RIVER, COLUMBIA RIVER BASIN, EVERGLADES, AND OTHER ECOSYSTEMS AROUND THE COUNTRY;
- A NON-REGULATORY INITIATIVE FOCUSED ON THE RESTORATION AND RESILIENCE OF THE MISSISSIPPI RIVER.
- SUFFICIENT APPROPRIATIONS TO ADDRESS THE INTERSECTING CLIMATE, BIODIVERSITY, AND ENVIRONMENTAL JUSTICE CRISES
- REFORM OF OUTDATED FEDERAL OIL AND GAS LEASING LAWS TO PROVIDE A FAIRER RETURN TO TAXPAYERS;
- SUPPORT FOR QUALIFIED FEDERAL NOMINEES TO BE CONFIRMED BY THE U.S. SENATE;
- THE ENVIRONMENTAL JUSTICE FOR ALL ACT;
- THE PFAS ACTION ACT AND RELATED MEASURES TO ADDRESS PFAS CONTAMINATION IN OUR WATERS;
- PROMOTION OF THE RESPONSIBLE DEVELOPMENT OF A DOMESTIC OFFSHORE WIND ENERGY INDUSTRY;
- INDIVIDUALIZED EFFORTS TO RECOVER SPECIES LIKE BISON, BLACK-FOOTED FERRETS, WILD SALMON AND STEELHEAD

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization: NATIONAL WILDLIFE FEDERATION; Employer identification number: 53-0204616

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two Yes/No questions regarding donor property and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include purpose(s) of conservation easements, a table for lines 2a-2d (Total number, acreage, certified historic structures, acquired after 7/25/06), and questions 3-9 regarding modified easements, monitoring, and reporting.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include questions 1a, 1b, 2, and 2a, 2b regarding art and historical treasures reporting requirements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	16,825,503.	13,031,106.	12,553,489.	14,567,489.	12,828,801.
b Contributions	1,581,259.	3,664,009.	416,426.		1,790,407.
c Net investment earnings, gains, and losses	2,241.	180,359.	84,687.	11,351.	52,303.
d Grants or scholarships					
e Other expenditures for facilities and programs	179,448.	49,971.	23,496.	2,025,351.	104,022.
f Administrative expenses					
g End of year balance	18,229,555.	16,825,503.	13,031,106.	12,553,489.	14,567,489.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment 69.6577 %
 - b Permanent endowment 30.1088 %
 - c Term endowment .2335 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|---|-----|----|
| (i) Unrelated organizations | | X |
| (ii) Related organizations | | X |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? <input type="checkbox"/> | 3b | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		4,636,639.		4,636,639.
b Buildings		12,780,638.	5,506,325.	7,274,313.
c Leasehold improvements		1,858,380.	743,219.	1,115,161.
d Equipment		14,923,392.	11,917,283.	3,006,109.
e Other		768,016.	479,255.	288,761.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				16,320,983.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) INSTITUTIONAL COMINGLED		
(B) FUNDS	23,834,695.	END-OF-YEAR MARKET VALUE
(C) PRIVATE EQUITY FUNDS	942,178.	END-OF-YEAR MARKET VALUE
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	24,776,873.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) RIGHT-OF-USE ASSET	3,941,469.
(2) CHARITABLE REMAINDER TRUSTS	398,423.
(3) CHARITABLE REMAINDER ANNUITIES	5,639,522.
(4) INTEREST IN PERPETUAL TRUST	4,345,773.
(5) POSTAGE ADVANCES	119,020.
(6) OTHER ASSETS	37,237.
(7) DEPOSITS	113,494.
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	14,594,938.

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) ACCRUED PENSION EXPENSE	5,027,585.
(3) POST-RETIREMENT BENEFITS RESERVE	5,292,141.
(4) ANNUITY AND OTHER RESERVES	2,956,193.
(5) LEASE LIABILITY	3,941,469.
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	17,217,388.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	100,842,645.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	-16,109,895.
b	Donated services and use of facilities	2b	850,480.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	4,655,470.
e	Add lines 2a through 2d	2e	-10,603,945.
3	Subtract line 2e from line 1	3	111,446,590.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	283,452.
b	Other (Describe in Part XIII.)	4b	1,108,922.
c	Add lines 4a and 4b	4c	1,392,374.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	112,838,964.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	113,046,835.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	850,480.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	3,449,364.
e	Add lines 2a through 2d	2e	4,299,844.
3	Subtract line 2e from line 1	3	108,746,991.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	283,452.
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	283,452.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	109,030,443.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

ENDOWMENT FUNDS ABOVE SUPPORT NATIONAL WILDLIFE FEDERATION'S CONSERVATION EDUCATION PROGRAMS AND ARE HELD IN ACCORDANCE WITH EACH DONOR'S STIPULATIONS AND WISHES CONCERNING VARIOUS ENVIRONMENTAL ISSUES. THE AMOUNT ABOVE ALSO CONTAINS INTERNALLY DESIGNATED FUNDS.

PART X, LINE 2:

THE FEDERATION REVIEWS AND ASSESSES ALL ACTIVITIES ANNUALLY TO IDENTIFY ANY CHANGES IN THE SCOPE OF THE ACTIVITIES AND REVENUE SOURCES AND THE TAX TREATMENT THEREOF TO IDENTIFY ANY UNCERTAINTY IN INCOME TAXES. FOR THE YEARS ENDED AUGUST 31, 2022 AND 2021, MANAGEMENT DID NOT IDENTIFY ANY UNCERTAINTY IN INCOME TAXES REQUIRING RECOGNITION OR DISCLOSURE IN THESE

Part XIII Supplemental Information (continued)

FINANCIAL STATEMENTS.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

COST OF GOODS SOLD	3,310,719.
PENSION AND POST RETIREMENT MARKET ADJUSTMENT	1,206,106.
RENTAL EXPENSES	138,645.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	4,655,470.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

CHANGE IN SPLIT INTEREST AGREEMENTS	1,108,922.
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PART XII, LINE 2D - OTHER ADJUSTMENTS:

RENTAL EXPENSES	138,645.
COST OF GOODS SOLD	3,310,719.
TOTAL TO SCHEDULE D, PART XII, LINE 2D	3,449,364.

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public
Inspection

Name of the organization NATIONAL WILDLIFE FEDERATION	Employer identification number 53-0204616
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Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- 1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- 3 Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
EUROPE (INCLUDING ICELAND AND GREENLAND)	0	2	PROGRAM SERVICES	IT SUPPORT/PROGRAMS	321,765.
SOUTH AMERICA	0	0	GRANTMAKING		280,418.
3 a Subtotal	0	2			602,183.
b Total from continuation sheets to Part I	0	0			0.
c Totals (add lines 3a and 3b)	0	2			602,183.

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	DEFORESTATION	200,418.	WIRE	0.		
		SOUTH AMERICA	DEFORESTATION	80,000.	WIRE	0.		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter **2**

3 Enter total number of other organizations or entities **0**

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

THE FEDERATION ASSESSES WHETHER ANY FOREIGN ENTITIES ARE CHARITABLE ORGANIZATIONS WITH A SIMILAR MISSION TO THE FEDERATION AND CAPABLE OF MEETING THE DELIVERABLES TO ACCOMPLISH OUR MISSION. WE ASK FOR PROPOSALS FROM GRANTEES AND ONCE WE ARE SATISFIED, WE ENGAGE IN WRITTEN AGREEMENTS AND CAREFULLY MONITOR THE GRANTEE TO ENSURE DELIVERABLES AND MILESTONES ARE MET SO THAT THE OVERALL MISSION OBJECTIVES ARE ACCOMPLISHED. THE FEDERATION STAFF ROUTINELY ALSO WORK ALONG WITH GRANTEES TO MONITOR PROGRESS IN ADDITION TO REQUIRING REGULAR REPORTS BY THE GRANTEES.

PART I, LINE 3:

FOREIGN EXPENDITURES ARE ACCOUNTED FOR ON THE ACCRUAL BASIS.

PART II, LINE 1:

FOREIGN GRANTS ARE ACCOUNTED FOR ON THE ACCRUAL BASIS.

**SCHEDULE G
(Form 990)**

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

2021

Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **NATIONAL WILDLIFE FEDERATION** Employer identification number **53-0204616**

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a Mail solicitations
 - b Internet and email solicitations
 - c Phone solicitations
 - d In-person solicitations
 - e Solicitation of non-government grants
 - f Solicitation of government grants
 - g Special fundraising events
- 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No
- b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
TELEFUND - 545 W. JUANITA AVENUE, MESA, AZ 85210	TELEMARKETING		X	39,110.	46,466.	-7,356.
AMERGENT, INC. - 9 CENTENNIAL DRIVE, PEABODY, MA 01960	FUNDRAISING CONSULTANTS		X	0.	171,000.	-171,000.
Total				39,110.	217,466.	-178,356.

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		(event type)	(event type)	(total number)	(add col. (a) through col. (c))
Revenue	1	Gross receipts			
	2	Less: Contributions			
	3	Gross income (line 1 minus line 2)			
Direct Expenses	4	Cash prizes			
	5	Noncash prizes			
	6	Rent/facility costs			
	7	Food and beverages			
	8	Entertainment			
	9	Other direct expenses			
	10	Direct expense summary. Add lines 4 through 9 in column (d)			
11	Net income summary. Subtract line 10 from line 3, column (d)				

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
		1	Gross revenue		
Direct Expenses	2	Cash prizes			
	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7	Direct expense summary. Add lines 2 through 5 in column (d)				
8	Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain: _____

Part IV Supplemental Information *(continued)*

Multiple horizontal lines for supplemental information.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Name of the organization **NATIONAL WILDLIFE FEDERATION** Employer identification number **53-0204616**

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
MOUNTAINS RECREATION AND CONSERVATION AUTHORITY - 570 W AVE 26TH, STE 100 - LOS ANGELES, CA 90065	77-0112367	GOVT	2,285,987.	0.			CONSERVATION ASSISTANCE
NATIONAL WILDLIFE FEDERATION ACTION FUND - 1200 G STREET NW, STE 900 - WASHINGTON, DC 20005	74-2556532	501(C)4	612,000.	0.			CONSERVATION ASSISTANCE
NATIONAL AUDUBON SOCIETY 225 VARICK STREET 7TH FLOOR NEW YORK, NY 10014	13-1624102	501(C)3	290,574.	0.			CONSERVATION ASSISTANCE
BAD RIVER BAND OF LAKE SUPERIOR TRIBE OF CHIPPEWA INDIANS - 72682 MAPLE ST, PO BOX 39 - ODANAH, WI 54861	39-1178897	TRIBAL GOVT	180,000.	0.			CONSERVATION ASSISTANCE
SANTA MONICA MOUNTAINS FUND 401 W HILLCREST DR THOUSAND OAKS, CA 91360	95-4187832	501(C)3	163,205.	0.			CONSERVATION ASSISTANCE
CENTER FOR AQUATIC SCIENCES 1 RIVERSIDE DRIVE CAMDEN, NJ 08103	52-1647018	501(C)3	144,632.	0.			CONSERVATION ASSISTANCE

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **98.**
- 3 Enter total number of other organizations listed in the line 1 table **5.**

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CITIZENS FOR PENNSYLVANIA 610 N THIRD STREET HARRISBURG, PA 17101	31-1607866	501(C)3	98,750.	0.			CONSERVATION ASSISTANCE
DELAWARE NATURE SOCIETY P.O. BOX 700, 3511 BARLEY MILL ROAD HOCKESSIN, DE 19707	51-6018321	501(C)3	98,493.	0.			CONSERVATION ASSISTANCE
NEW JERSEY AUDUBON SOCIETY 9 HARDCRABBLE ROAD BERNARDSVILLE, NJ 07924	22-1539642	501(C)3	85,300.	0.			CONSERVATION ASSISTANCE
MILWAUKEE WATER COMMONS, INC 1836 W FORD DU LAC AVE MILWAUKEE, WI 53205	83-2154946	501(C)3	75,000.	0.			CONSERVATION ASSISTANCE
NATURAL RESOURCES COUNCIL 3 WADE STREET AUGUSTA, ME 04330	01-0270690	501(C)3	71,000.	0.			CONSERVATION ASSISTANCE
LOUISIANA WILDLIFE FEDERATION PO BOX 65239 BATON ROUGE, LA 70896	72-0445638	501(C)3	69,360.	0.			CONSERVATION ASSISTANCE
MISSISSIPPI WILDLIFE FED. 2630 RIDGEWOOD ROAD, SUITE C JACKSON, MS 39216	64-0509531	501(C)3	68,550.	0.			CONSERVATION ASSISTANCE
NATIONAL PARK SERVICE 401 W HILLCREST DR THOUSAND OAKS, CA 91360	53-0197094	GOVT	66,275.	0.			CONSERVATION ASSISTANCE
WEST VIRGINIA RIVERS COALITION 3501 MACCORKLE AVE. SE #129 CHARLESTON, WV 25304	52-1736621	501(C)3	64,750.	0.			CONSERVATION ASSISTANCE

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WATERSHED INSTITUTE, INC. 31 TITUS MILL ROAD PENNINGTON, NJ 08534	21-0649717	501(C)3	61,600.	0.			CONSERVATION ASSISTANCE
JOHN BARTRAM ASSOCIATION 5400 LINDBERGH BOULEVARD PHILADELPHIA, PA 19143	23-7393771	501(C)3	58,584.	0.			CONSERVATION ASSISTANCE
THE PARTNERSHIP PROJECT ACTION FUND - 1501 M STREET, NW #1010 - WASHINGTON, DC 20005	81-0606786	501(C)4	55,000.	0.			CONSERVATION ASSISTANCE
ARKANSAS WILDLIFE FEDERATION P.O. BOX 56380 LITTLE ROCK, AR 72215	71-6059226	501(C)3	53,850.	0.			CONSERVATION ASSISTANCE
UTAH WILDLIFE FEDERATION 5396 S WILLOW LANE APT A MURRAY, UT 84107	85-2304831	501(C)3	53,500.	0.			CONSERVATION ASSISTANCE
THE SCHUYLKILL CENTER FOR ENVIRONMENTAL EDUCATION - 8480 HAGY'S MILL ROAD - PHILADELPHIA, PA 19128	23-1654975	501(C)3	50,262.	0.			CONSERVATION ASSISTANCE
SOUTHEAST ALASKA CONSERVATION 2207 JORDAN AVE JUNEAU, AK 99801	92-0062992	501(C)3	50,035.	0.			CONSERVATION ASSISTANCE
VIRGINIA CONSERVATION NETWORK 701 E FRANKLIN ST, SUITE 800 RICHMOND, VA 23219	51-0198762	501(C)3	46,000.	0.			CONSERVATION ASSISTANCE
MONTANA WILDLIFE FEDERATION P.O. BOX 1175 HELENA, MT 59624	81-0303948	501(C)3	45,740.	0.			CONSERVATION ASSISTANCE

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HERITAGE CONSERVANCY 85 OLD DUBLIN PIKE DOYLESTOWN, PA 18901	23-6296515	501(C)3	45,569.	0.			CONSERVATION ASSISTANCE
CLEAN WISCONSIN INC 634 W MAIN STREET #300 MADISON, WI 53703	39-1413448	501(C)3	45,000.	0.			CONSERVATION ASSISTANCE
OHIO ENVIRONMENTAL COUNCIL 1145 CHESAPEAKE AVENUE, SUITE I COLUMBUS, OH 43212	31-0805578	501(C)3	45,000.	0.			CONSERVATION ASSISTANCE
POCONO ENVIRONMENTAL EDUCATION 538 EMERY ROAD DINGMANS FERRY, PA 18328	23-2424742	501(C)3	44,746.	0.			CONSERVATION ASSISTANCE
BERKS NATURE 575 SAINT BERNARDINE ST READING, PA 19607	23-1966295	501(C)3	43,630.	0.			CONSERVATION ASSISTANCE
INDEPENDENCE SEAPORT MUSEUM 211 S. COLUMBUS BLVD PHILADELPHIA, PA 19106	23-1584971	501(C)3	40,105.	0.			CONSERVATION ASSISTANCE
GEORGIA WILDLIFE FEDERATION 11600 HAZELBRAND ROAD COVINGTON, GA 30014	58-0676737	501(C)3	38,600.	0.			CONSERVATION ASSISTANCE
DELAWARE CENTER FOR HORTICULTURE, INC - 1810 NORTH DUPONT STREET - WILMINGTON, DE 19806	51-0252857	501(C)3	37,503.	0.			CONSERVATION ASSISTANCE
DELAWARE RIVER CITY CORPORATION 3460 N DELAWARE AVENUE NO. 306 PHILADELPHIA, PA 19134	20-2231228	501(C)3	36,630.	0.			CONSERVATION ASSISTANCE

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LEHIGH GAP NATURE CENTER PO BOX 198 SLATINGTON, PA 18080	22-2741693	501(C)3	35,246.	0.			CONSERVATION ASSISTANCE
KENTUCKY WATERWAYS ALLIANCE 330 N. HUBBARDS LANE LOUISVILLE, KY 40207	61-1239766	501(C)3	35,080.	0.			CONSERVATION ASSISTANCE
IOWA WILDLIFE FEDERATION 321 E. WALNUT ST. DES MOINES, IA 50309	23-7326585	501(C)3	34,500.	0.			CONSERVATION ASSISTANCE
PLANNING & CONSERVATION LEAGUE 1107 9TH ST. STE 901 SACRAMENTO, CA 95814	94-1600890	501(C)3	34,250.	0.			CONSERVATION ASSISTANCE
NEVADA WILDLIFE FEDERATION INC P.O. BOX 71238 RENO, NV 89570	23-7088184	501(C)3	31,875.	0.			CONSERVATION ASSISTANCE
FRIENDS OF THE HEINZ WILDLIFE REFUGE - PO BOX 333 - FOLCROFT, PA 19032	23-2889425	501(C)3	31,663.	0.			CONSERVATION ASSISTANCE
PRAIRIE RIVERS NETWORK 1605 SOUTH STATE STREET, SUITE 1 CHAMPAIGN, IL 61820	37-6085905	501(C)3	30,905.	0.			CONSERVATION ASSISTANCE
CITIZENS CAMPAIGN FUND FOR THE ENVIRONMENT - 225A MAIN STREET - FARMINGDALE, NY 11735	11-2983418	501(C)3	26,000.	0.			CONSERVATION ASSISTANCE
IDAHO WILDLIFE FEDERATION PO BOX 6462 BOISE, ID 83707	23-7039340	501(C)3	26,000.	0.			CONSERVATION ASSISTANCE

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ARIZONA WILDLIFE FEDERATION 2419 S. CATARINA MESA, AZ 85202	86-0076994	501(C)3	25,954.	0.			CONSERVATION ASSISTANCE
FLORIDA WILDLIFE FEDERATION 2545 BLAIRSTONE PINES DRIVE TALLAHASSEE, FL 32601	59-1398265	501(C)3	22,845.	0.			CONSERVATION ASSISTANCE
DELAWARE INTERFAITH POWER & LIGHT 179 REHOBETH AVE, UNIT 1311 REHOBETH BEACH, DE 19971	45-3593450	501(C)3	22,572.	0.			CONSERVATION ASSISTANCE
THE SIERRA CLUB 85 SECOND STREET, 2ND FLOOR SAN FRANCISCO, CA 94105	94-1153307	501(C)4	22,500.	0.			CONSERVATION ASSISTANCE
CONSERVATION COUNCIL FOR HAWAII P.O. BOX 2923 HONOLULU, HI 96802	99-0199211	501(C)3	20,000.	0.			CONSERVATION ASSISTANCE
DUCKS UNLIMITED, INC. 1 WATERFOWL WAY MEMPHIS, TN 38120	13-5643799	501(C)3	20,000.	0.			CONSERVATION ASSISTANCE
EL MONTE UNION HIGH SCHOOL 3537 JOHNSON AVE EL MONTE, CA 91731	95-6001075	GOVT	20,000.	0.			CONSERVATION ASSISTANCE
MARYLAND LEAGUE OF CONSERVATION VOTERS EDUCATION FUND - 30 WEST STREET, SUITE C - ANNAPOLIS, MD 21401	52-2210858	501(C)3	20,000.	0.			CONSERVATION ASSISTANCE
WE THE PEOPLE OF DETROIT 1520 CHATEAUFORT PLACE DETROIT, MI 48207	47-5123903	501(C)3	20,000.	0.			CONSERVATION ASSISTANCE

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WILDLIFE MANAGEMENT INSTITUTE 4426 VT ROUTE 215 N CABOT, VT 05647	53-0196629	501(C)3	20,000.	0.			CONSERVATION ASSISTANCE
COLORADO WILDLIFE FEDERATION 1580 LINCOLN STREET, SUITE 1280 DENVER, CO 80203	84-0576376	501(C)3	19,810.	0.			CONSERVATION ASSISTANCE
HOUSTON INDEPENDENT SCHOOL DISTRICT - 4400 WEST 18TH STREET - HOUSTON, TX 77092	74-6001255	GOVT	18,250.	0.			CONSERVATION ASSISTANCE
FUND FOR THE WATER WORKS 640 WATER WORKS DRIVE PHILADELPHIA, PA 19130	91-1882472	501(C)3	17,581.	0.			CONSERVATION ASSISTANCE
SOUTH CAROLINA WILDLIFE FED. 215 PICKENS STREET COLUMBIA, SC 29205	57-0602549	501(C)3	17,030.	0.			CONSERVATION ASSISTANCE
ANTHROPOCENE ALLIANCE 105 NE BAY AVE MICANOPY, FL 32667	81-5166043	501(C)3	17,000.	0.			CONSERVATION ASSISTANCE
NORTH CAROLINA WILDLIFE FED. 1346 SAINT JULIEN STREET CHARLOTTE, NC 28205	56-1564376	501(C)3	16,735.	0.			CONSERVATION ASSISTANCE
MICHIGAN UNITED CONSERVATION 2101 WOOD STREET LANSING, MI 48912	38-0831862	501(C)3	16,000.	0.			CONSERVATION ASSISTANCE
CLEAN WATER ACTION 1444 EYE STREET, NW, STE 400 WASHINGTON, DC 20005	23-7128611	501(C)4	15,000.	0.			CONSERVATION ASSISTANCE

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COASTAL STATES ORGANIZATION 50 F STREET, NW STE 570 WASHINGTON, DC 20001	54-1124134	501(C)4	15,000.	0.			CONSERVATION ASSISTANCE
INDIANA WILDLIFE FEDERATION INC 708 E. MICHIGAN STREET INDIANAPOLIS, IN 46202	35-1058426	501(C)3	14,200.	0.			CONSERVATION ASSISTANCE
ENVIRONMENTAL ADVOCATES OF NEW YORK - 353 HAMILTON STREET - ALBANY, NY 12210	22-2360736	501(C)3	14,000.	0.			CONSERVATION ASSISTANCE
PIIKANII LODGE HEALTH INSTITUTE PO BOX 187 BROWNING, MT 59417	83-2766318	501(C)3	14,000.	0.			CONSERVATION ASSISTANCE
THE NATURE CONSERVANCY 4245 N FAIRFAX DRIVE, SUITE 100 ARLINGTON, VA 22203	53-0242652	501(C)3	13,650.	0.			CONSERVATION ASSISTANCE
HOUSTON INDEPENDENT SCHOOL DISTRICT FOUNDATION - PO BOX 27904 - HOUSTON, TX 77227	76-0424529	501(C)3	12,500.	0.			CONSERVATION ASSISTANCE
WYOMING WILDLIFE FEDERATION P.O. BOX 1312 LANDER, WY 82520	23-7002578	501(C)3	12,500.	0.			CONSERVATION ASSISTANCE
BEAVER WATERSHED ALLIANCE 162 DOOLIN DR, PO BOX 762 ELKINS, AR 72727	45-2476224	501(C)3	12,000.	0.			CONSERVATION ASSISTANCE
CLEAN WATER FUND 1444 EYE STREET, NW, STE 400 WASHINGTON, DC 20005	52-1043444	501(C)3	12,000.	0.			CONSERVATION ASSISTANCE

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
IOWA FARMERS UNION EDUCATION FOUNDATION - PO BOX 1883 - AMES, IA 50010	42-1475262	501(C)3	12,000.	0.			CONSERVATION ASSISTANCE
SHIRLEY HEINZE LAND TRUST, INC 109 WEST 700 NORTH VALPARAISO, IN 46385	35-2153969	501(C)3	12,000.	0.			CONSERVATION ASSISTANCE
STATE OF WISCONSIN PO BOX 93423 MILWAUKEE, WI 53203	39-6006422	GOVT	12,000.	0.			CONSERVATION ASSISTANCE
WOMEN, FOOD AND AGRICULTURE NETWORK - 510 PENNSYLVANIA AVE - STORY CITY, IA 50248	27-0897403	501(C)3	12,000.	0.			CONSERVATION ASSISTANCE
KANKAKEE COUNTY SOIL AND WATER CONSERVATION DISTRICT - 685 LARRY POWER RD - BOURBONNAIS, IL 60914	36-2690299	GOVT	11,400.	0.			CONSERVATION ASSISTANCE
AUSTIN INDEPENDENT 1111 WEST 6TH STREET, SUITE A370 AUSTIN, TX 78703	74-6000064	GOVT	11,000.	0.			CONSERVATION ASSISTANCE
INDIANA ASSOCIATION OF SOIL AND WATER CONSERVATION DISTRICTS, INC - 225 S EAST STREET, STE 142 - INDIANAPOLIS, IN 46202	23-7029064	501(C)3	11,000.	0.			CONSERVATION ASSISTANCE
NEW JERSEY LEAGUE OF CONSERVATION VOTERS EDUCATION FUND - 707 STATE RD, SUITE 223 - PRINCETON, NJ 08540	45-2995824	501(C)3	11,000.	0.			CONSERVATION ASSISTANCE
TOOKANY/TACONY-FRANKFORD WATERSHED PARTNERSHIP - 4500 WORTH STREET - PHILADELPHIA, PA 19124	75-3203091	501(C)3	10,939.	0.			CONSERVATION ASSISTANCE

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FRIENDS OF THE UPPER DELAWARE RIVER - 158 EAST FRONT STREET - HANCOCK, NY 13783	20-0337027	501(C)3	10,500.	0.			CONSERVATION ASSISTANCE
BLACK ECONOMIC COUNCIL OF MASSACHUSETTS INC - 1 BEACON STREET, STE 1500 - BOSTON, MA 02108	81-0687250	501(C)3	10,000.	0.			CONSERVATION ASSISTANCE
BLUEGREEN ALLIANCE FOUNDATION 2701 UNIVERSITY AVE SE #209 MINNEAPOLIS, MN 55414	20-3477309	501(C)3	10,000.	0.			CONSERVATION ASSISTANCE
ENVIRONMENTAL LEAGUE OF MA. 15 COURT STREET, SUITE 1000 BOSTON, MA 02118	04-2760271	501(C)3	10,000.	0.			CONSERVATION ASSISTANCE
MINNESOTA ENVIRONMENTAL PARTNERSHIP - 546 RICE STREET, SUITE 100 - ST. PAUL, MN 55103	41-1986433	501(C)3	10,000.	0.			CONSERVATION ASSISTANCE
RANGELAND WILD 4294 GAME TRAIL INDIAN HILLS, CO 80454	85-4017787	501(C)3	10,000.	0.			CONSERVATION ASSISTANCE
TENNESSEE WILDLIFE FEDERATION 300 ORLANDO AVENUE NASHVILLE, TN 37209	62-6047188	501(C)3	9,880.	0.			CONSERVATION ASSISTANCE
KANSAS WILDLIFE FEDERATION 7014 REDBUD DRIVE MANHATTAN, KS 66503	48-0772452	501(C)3	9,875.	0.			CONSERVATION ASSISTANCE
ENDANGERED SPECIES COALITION 1875 CONNECTICUT AVE NW, 10TH FLOOR WASHINGTON, DC 20009	52-2235210	501(C)3	9,000.	0.			CONSERVATION ASSISTANCE

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
RURAL ACTION INC 9030 HOCKING HILLS DRIVE THE PLAINS, OH 45780	31-1124220	501(C)3	9,000.	0.			CONSERVATION ASSISTANCE
CONSERVATION COALITION OF OKLAHOMA PO BOX 2571 OAKLAHOMA CITY, OK 73101	61-1661052	501(C)3	8,325.	0.			CONSERVATION ASSISTANCE
NEBRASKA WILDLIFE FEDERATION 4547 CALVERT ST. LINCOLN, NE 68506	23-7401528	501(C)3	8,240.	0.			CONSERVATION ASSISTANCE
NORTHSIDE INDEPENDENT SCHOOL DISTRICT - 5900 EVERS ROAD - SAN ANTONIO, TX 78238	74-6015904	GOVT	8,000.	0.			CONSERVATION ASSISTANCE
OHIO CONSERVATION FEDERATION 14610 MIDDLEBURG PLAIN CITY RD PLAIN CITY, OH 43064	46-3135275	501(C)3	8,000.	0.			CONSERVATION ASSISTANCE
OTSEGO COUNTY CONSERVATION ASSOCIATION, INC - PO BOX 931 - COOPERSTOWN, NY 13326	23-7250655	501(C)3	8,000.	0.			CONSERVATION ASSISTANCE
CONEY ISLAND BEAUTIFICATION PROJECT - 3207 MERMAID AVE - BROOKLYN, NY 11224	47-1264695	501(C)3	7,988.	0.			CONSERVATION ASSISTANCE
SOUTH DAKOTA WILDLIFE FEDERATION INC. - P.O. BOX 7075 - PIERRE, SD 57501	23-7314554	501(C)3	7,500.	0.			CONSERVATION ASSISTANCE
CONSERVATION FEDERATION OF MISSOURI - 728 WEST MAIN STREET - JEFFERSON CITY, MO 65101	44-0606356	501(C)3	7,245.	0.			CONSERVATION ASSISTANCE

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE FRANKLIN INSTITUTE 222 NORTH 20TH STREET PHILADELPHIA, PA 19103	23-1370501	501(C)3	7,000.	0.			CONSERVATION ASSISTANCE
SCHUYLKILL RIVER GREENWAYS ASSOCIATION - 140 COLLEGE DRIVE - POTTSTOWN, PA 19464	23-2048152	501(C)3	6,610.	0.			CONSERVATION ASSISTANCE
CHILDREN'S ENVIRONMENTAL HEALTH NETWORK - 110 MARYLAND AVE NE, STE 404 - WASHINGTON, DC 20002	52-2305620	501(C)3	6,500.	0.			CONSERVATION ASSISTANCE
GREATER YELLOWSTONE COALITION 215 S WALLACE AVE BOZEMAN, MT 59715	81-0414042	501(C)3	6,500.	0.			CONSERVATION ASSISTANCE
INTERFAITH POWER & LIGHT 100 ALLISON STREET, NW WASHINGTON, DC 20011	52-1156410	501(C)3	6,500.	0.			CONSERVATION ASSISTANCE
SAVE THE DUNES CONSERVATION FUND 444 BARKER ROAD MICHIGAN CITY, IN 46360	35-1915468	501(C)3	6,250.	0.			CONSERVATION ASSISTANCE
GREENLATINOS PO BOX 60217 WASHINGTON, DC 20039	26-3386082	501(C)3	5,443.	0.			CONSERVATION ASSISTANCE

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

THE FEDERATION PROVIDES ORGANIZATIONAL SUPPORT THROUGHOUT THE YEAR IN THE FORM OF GRANTS AND AWARDS. THIS SUPPORT IS GIVEN TO BOTH ORGANIZATIONS AND INDIVIDUALS WHOSE WORK WILL FURTHER BENEFIT THE MISSION OF NATIONAL WILDLIFE FEDERATION'S CONSERVATION AND EDUCATION PROGRAMS. FOR GRANTS THAT ARE SUB-AWARDS AND WHERE THE ORIGINAL FUNDS WERE GRANTED TO NATIONAL WILDLIFE FEDERATION, WE REQUIRE THE AWARDEE TO REPORT TO NATIONAL WILDLIFE FEDERATION ON HOW THE FUNDS ARE USED. IN CASES WHERE IT IS NATIONAL WILDLIFE FEDERATION FUNDS THAT ARE GIVEN OUT AS A GRANT, IT SPECIFIES IN

Part IV Supplemental Information

ITS AWARD LETTER TO GRANTEES THE REPORTING REQUIREMENTS ON THE USE OF THE FUNDS AND IN SOME CASES RESERVES THE RIGHT TO EXAMINE THE RECORDS ASSOCIATED WITH THE AWARD.

Multiple horizontal lines for supplemental information.

**SCHEDULE J
(Form 990)**

Compensation Information

OMB No. 1545-0047

2021

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ▶ Attach to Form 990.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization **NATIONAL WILDLIFE FEDERATION** Employer identification number **53-0204616**

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain **1b**

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? **2**

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|--|---|
| <input checked="" type="checkbox"/> Compensation committee | <input checked="" type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment? **4a** **X**
- b** Participate in or receive payment from a supplemental nonqualified retirement plan? **4b** **X**
- c** Participate in or receive payment from an equity-based compensation arrangement? **4c** **X**
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization? **5a** **X**
- b** Any related organization? **5b** **X**
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization? **6a** **X**
- b** Any related organization? **6b** **X**
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III **7** **X**

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III **8** **X**

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? **9**

	Yes	No
1b		
2		
4a	X	
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7	X	
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) COLLIN O' MARA PRESIDENT & CEO	(i)	302,096.	650.	39,383.	20,590.	22,454.	385,173.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) HILARY H. FALK CHIEF PROGRAM OFFICER - TIL 12/2021	(i)	191,123.	0.	17,991.	10,914.	21,448.	241,476.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) KAREN L. WAGNER TREASURER & CFO	(i)	166,463.	650.	27,872.	14,778.	16,672.	226,435.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) BENJAMIN P. KOTA SECRETARY & GENERAL COUNSEL	(i)	172,217.	650.	13,239.	13,681.	21,882.	221,669.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) DAWN RODNEY CHIEF INNOVATION & GROWTH OFFICER	(i)	185,896.	650.	8,378.	9,968.	15,425.	220,317.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) THOMAS H. SELLERS CHIEF DEVELOPMENT OFFICER	(i)	184,124.	650.	12,297.	13,725.	2,478.	213,274.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) SARAH LASKIN VP NATIONAL & INTERNATIONAL PROGRAMS	(i)	148,709.	8,459.	23,010.	10,146.	8,825.	199,149.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) CHANTE F. COLEMAN VP EQUITY & JUSTICE	(i)	141,325.	9,136.	20,637.	17,592.	8,279.	196,969.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) MUSTAFA S. ALI VP ENVIRONMENTAL JUSTICE	(i)	175,978.	650.	2,793.	3,632.	8,924.	191,977.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) SUSAN R. KADERKA REGIONAL EXECUTIVE DIRECTOR	(i)	141,536.	650.	28,464.	12,009.	8,869.	191,528.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) RICHARD BROWN AVP PUBLISHING OPERATIONS	(i)	127,889.	15,650.	18,424.	7,792.	20,447.	190,202.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) CAROLINE V. ITOH VP STRATEGIC BUSINESS OPERATIONS	(i)	148,456.	650.	22,013.	8,398.	8,479.	187,996.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) KEVIN J. STARACE HEAD CORP RELATIONS & BUSINESS	(i)	161,376.	0.	5,250.	10,316.	7,885.	184,827.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(14) KIMBERLY D. MARTINEZ VP NATIONAL EDUCATION & ENGAGEMENT	(i)	153,617.	650.	9,578.	10,448.	1,842.	176,135.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(15) TAMARA JOHNSON ASSISTANT TREASURER & CONTROLLER	(i)	127,415.	650.	11,563.	7,187.	7,851.	154,666.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(16) AMANDA MCKNIGHT ASSISTANT SECRETARY - UNTIL 03/2021	(i)	14,739.	0.	122,590.	2,263.	3,676.	143,268.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 4A:

AMANDA MCKNIGHT, CHIEF OF STAFF AND ASSISTANT SECRETARY UNTIL MARCH 6TH,
2021, RECEIVED A SEVERANCE OF \$103,025 DURING THE CALENDAR YEAR ENDING
DECEMBER 31, 2021.

PART I, LINE 7:

SARAH LASKIN, VP NATIONAL & INTERNATIONAL PROGRAMS, RICHARD BROWN, AVP
PUBLISHING OPERATIONS, AND CHANTE F. COLEMAN, VP EQUITY & JUSTICE, RECEIVED
NON-FIXED DISCRETIONARY BONUSES DURING THE CALENDAR YEAR ENDING DECEMBER
31, 2021.

Supplemental Information on Tax-Exempt Bonds

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.**
▶ **Attach to Form 990.** ▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Name of the organization **NATIONAL WILDLIFE FEDERATION** Employer identification number **53-0204616**

Part I	Bond Issues	SEE PART VI FOR COLUMN (F) CONTINUATIONS												
		(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	(g) Defeased		(h) On behalf of issuer		(i) Pooled financing		
								Yes	No	Yes	No	Yes	No	
	A	FAIRFAX COUNTY ECONOMIC DEVELOPMENT AUTHORITY	91-1910090	30382EHG2	08/01/18	10106751.	REFINANCE BUILDING LOCATED	X		X				X
	B													
	C													
	D													

Part II	Proceeds									
		A		B		C		D		
	1	Amount of bonds retired	420,000.							
	2	Amount of bonds legally defeased	9,686,751.							
	3	Total proceeds of issue	10,106,751.							
	4	Gross proceeds in reserve funds								
	5	Capitalized interest from proceeds								
	6	Proceeds in refunding escrows								
	7	Issuance costs from proceeds	121,858.							
	8	Credit enhancement from proceeds								
	9	Working capital expenditures from proceeds								
	10	Capital expenditures from proceeds								
	11	Other spent proceeds								
	12	Other unspent proceeds								
	13	Year of substantial completion	2039							
			Yes	No	Yes	No	Yes	No	Yes	No
	14	Were the bonds issued as part of a refunding issue of tax-exempt bonds (or, if issued prior to 2018, a current refunding issue)?		X						
	15	Were the bonds issued as part of a refunding issue of taxable bonds (or, if issued prior to 2018, an advance refunding issue)?		X						
	16	Has the final allocation of proceeds been made?	X							
	17	Does the organization maintain adequate books and records to support the final allocation of proceeds?	X							

Part III Private Business Use

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
1 Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		X						
2 Are there any lease arrangements that may result in private business use of bond-financed property?		X						
3a Are there any management or service contracts that may result in private business use of bond-financed property?		X						
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
c Are there any research agreements that may result in private business use of bond-financed property?		X						
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property? ...								
4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government								
5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government								
6 Total of lines 4 and 5								
7 Does the bond issue meet the private security or payment test?		X						
8a Has there been a sale or disposition of any of the bond-financed property to a non-governmental person other than a 501(c)(3) organization since the bonds were issued?		X						
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of								
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?								
9 Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?	X							

Part IV Arbitrage

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?		X						
2 If "No" to line 1, did the following apply?								
a Rebate not due yet?		X						
b Exception to rebate?	X							
c No rebate due?		X						
If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed								
3 Is the bond issue a variable rate issue?		X						

Part IV Arbitrage (continued)

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
4a Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		X						
b Name of provider								
c Term of hedge								
d Was the hedge superintegrated?								
e Was the hedge terminated?								
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		X						
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		X						
7 Has the organization established written procedures to monitor the requirements of section 148?	X							

Part V Procedures To Undertake Corrective Action

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation isn't available under applicable regulations?	X							

Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K. See instructions.

SCHEDULE K, PART I, BOND ISSUES:

(A) ISSUER NAME: FAIRFAX COUNTY ECONOMIC DEVELOPMENT AUTHORITY

(F) DESCRIPTION OF PURPOSE:

REFINANCE BUILDING LOCATED @ 11100 WILDLIFE CENTER DRIVE, RESTON, VA 20190

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **NATIONAL WILDLIFE FEDERATION** Employer identification number **53-0204616**

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	32	1,911,238.	FMV
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ()				
26 Other ()				
27 Other ()				
28 Other ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement **29**

- 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? **X**
- b If "Yes," describe the arrangement in Part II.
- 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? **X**
- 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? **X**
- b If "Yes," describe in Part II.
- 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

	Yes	No
30a		X
31	X	
32a		X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2021

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THIS COLUMN REPRESENTS THE NUMBER OF CONTRIBUTIONS OF DONATED STOCK.

Multiple horizontal lines for data entry.

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public
Inspection

Name of the organization

NATIONAL WILDLIFE FEDERATION

Employer identification number

53-0204616

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE NATIONAL WILDLIFE FEDERATION IS A FEDERATION OF 53 STATE AND
TERRITORIAL AFFILIATES AND THE NATIONAL ORGANIZATION WHOSE MISSION IS
TO UNITE AMERICANS TO ENSURE THAT WILDLIFE THRIVES IN A RAPIDLY
CHANGING WORLD. THE NATIONAL WILDLIFE FEDERATION BELIEVES THAT IN
ORDER TO SAVE WILDLIFE AND OURSELVES, WE NEED TO ENSURE THAT EVERYONE
IN AMERICA HAS CLEAN AIR AND WATER, SAFE COMMUNITIES, EASY AND
EQUITABLE ACCESS TO THE DAILY BENEFITS OF NATURE, AND PROTECTION FROM
THE RAVAGES OF CLIMATE CHANGE. THESE BASIC NEEDS, EQUALLY NECESSARY AND
URGENT FOR ALL PEOPLE, ARE FOUNDATIONAL TO BRINGING THE CONSERVATION
MOVEMENT AND ETHOS INTO THE 21ST CENTURY.

AT THIS MOMENT, MORE THAN A THIRD OF OUR COUNTRY'S SPECIES ARE AT RISK
OF EXTINCTION IN THE COMING DECADES. IN THE LAST 20 YEARS, THE MONARCH
BUTTERFLY'S POPULATION HAS DECLINED BY 90 PERCENT. AMERICA'S
FREE-RANGING BISON, WHICH ONCE NUMBERED 20 TO 30 MILLION, ARE DOWN TO
FEWER THAN 5,000 INDIVIDUALS. IN THE FACE OF THESE CHALLENGES, THE
NATIONAL WILDLIFE FEDERATION REMAINS AT THE FOREFRONT OF THE FIGHT TO
TACKLE WILDLIFE'S GREATEST THREATS, WORKING COLLABORATIVELY TO INCREASE
WILDLIFE POPULATIONS AND ENHANCE THEIR CAPACITY TO THRIVE.

AS IN NATURE, WE HAVE STRENGTH IN NUMBERS. OUR ABILITY TO HELP WILDLIFE
IS INEXTRICABLY LINKED TO THE DIVERSE EFFORTS OF THE INDIVIDUALS AND
GROUPS THAT SUPPORT OUR MISSION. ACROSS THE COUNTRY WE ENGAGE WITH
COMMUNITIES, SCHOOLS, GOVERNMENTS, AND OTHER ORGANIZATIONS TO BUILD AND
NURTURE A COMMON COMMITMENT TO CONSERVATION.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

132211 11-11-21

Name of the organization NATIONAL WILDLIFE FEDERATION	Employer identification number 53-0204616
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THROUGH OUR HANDS-ON PROGRAMS, POLICY WORK, COMMUNITY OUTREACH, AND MORE, WE FORGE A CONSERVATION MOVEMENT OF MILLIONS OF PEOPLE THAT WORK EACH DAY TO BUILD A BETTER FUTURE FOR BOTH PEOPLE AND WILDLIFE - BECAUSE IN SAVING WILDLIFE, WE SAVE OURSELVES.

AT THE NATIONAL WILDLIFE FEDERATION, WE'RE FOCUSED ON WHAT'S MOST IMPORTANT: SAVING THE ONE-THIRD OF AMERICA'S WILDLIFE SPECIES AT RISK OF EXTINCTION AND IN URGENT NEED OF CONSERVATION, MOBILIZING ACTION TO ENSURE OUR PLANET DOESN'T REACH THE POINT OF NO RETURN ON CLIMATE CHANGE AND CONNECTING OUR CHILDREN AND FUTURE GENERATIONS WITH NATURE.

WITH THE ADOPTION OF ITS 2018-2021 STRATEGIC PLAN, SAVING AMERICA'S WILDLIFE: TOWARD A COMMON AGENDA, THE NATIONAL WILDLIFE FEDERATION COMMITS ITSELF TO REVERSING THE DECLINE OF AMERICA'S WILDLIFE OVER THE NEXT GENERATION. RECOGNIZING THAT HABITAT DEGRADATION AND LOSS, POLLUTION, INVASIVE SPECIES, AND THE PUBLIC'S GROWING DISCONNECTION FROM NATURE ARE ALL TAKING THEIR TOLL, WE LOOKED TO STRATEGIES EQUAL TO THE TASK: ECOSYSTEM-SCALE PROTECTION AND RESTORATION OF LANDS, WATERS, AND COASTS; WILDLIFE- AND HABITAT MANAGEMENT APPROPRIATE TO 21ST CENTURY CHALLENGES LIKE CLIMATE CHANGE; FULL ENGAGEMENT OF COMMUNITIES; ROBUST INVESTMENT IN THE NEXT GENERATION OF CONSERVATIONISTS; AND THE BUILDING OF A CONSTITUENCY FOR WILDLIFE THAT IS LARGE, STRONG, AND DIVERSE.

OUR COMMON AGENDA INCLUDES A COMMITMENT TO:

- PROTECT, RESTORE, AND CONNECT WILDLIFE HABITAT: ACTIVE RESTORATION

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AND RECONNECTION OF FRAGMENTED AND DEGRADED HABITAT ACROSS PROTECTED LANDS, WORKING LANDS, WATERWAYS, COASTS, AND COMMUNITIES.

- TRANSFORM WILDLIFE CONSERVATION: ADVANCING 21ST CENTURY WILDLIFE MANAGEMENT, DEFENDING PUBLIC TRUST RESOURCES, AND CONFRONTING EMERGING STRESSORS LIKE CLIMATE CHANGE, INVASIVE SPECIES, AND WILDLIFE DISEASES.

- CONNECT AMERICANS WITH WILDLIFE: INSPIRING THE NEXT GENERATION OF CONSERVATIONISTS AND MOBILIZING A DIVERSE CONSERVATION ARMY TO BROADEN THE STEWARDSHIP ETHIC, CONSERVATION ACTION, PUBLIC AND PRIVATE INVESTMENTS, AND SUPPORT FOR POLICY CHANGES NECESSARY TO SAVE THOUSANDS OF AT-RISK SPECIES IN OUR TIME.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: FROM BREAKING GROUND ON THE HISTORIC WALLIS ANNENBERG WILDLIFE CROSSING AND SECURING FUNDING IN THE BIPARTISAN INFRASTRUCTURE LAW THAT SUPPORTED THE DEVELOPMENT OF WILDLIFE CROSSINGS, TO ADVANCEMENT OF THE HISTORIC AND COMPLETELY GAME-CHANGING RECOVERING AMERICA'S WILDLIFE ACT, THE NATIONAL WILDLIFE FEDERATION CONTINUES TO SHOW THAT WILDLIFE CONSERVATION IS A UNITING FORCE.

IN 2022, THE FEDERATION PARTNERED WITH THE EASTERN SHOSHONE AND NORTHERN ARAPAHOE TRIBES TO FACILITATE THE REPATRIATION OF THOUSANDS OF ACRES ON THE WIND RIVER RESERVATION IN WYOMING TO BRING BACK MORE THAN 150 BUFFALO TO TRIBAL LANDS. THIS EFFORT REPRESENTS A CONTINUATION OF THE FEDERATION'S COMMITMENT TO SUPPORT THE ECONOMIC, ECOLOGICAL, AND CULTURAL RESTORATION OF INDIGENOUS COMMUNITIES ACROSS THE COUNTRY.

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HABITAT LOSS, PESTICIDE EXPOSURE, AND CLIMATE CHANGE HAVE CONTRIBUTED TO THE RAPID DECLINE OF THE MIGRATORY MONARCH BUTTERFLY MANY OTHER NATIVE POLLINATORS ACROSS THE COUNTRY. THE MAYORS' MONARCH PLEDGE ENGAGES MAYORS AND OTHER HEADS OF LOCAL GOVERNMENT ACROSS NORTH AMERICA TO COMMIT TO ACTIONS THAT HELP CREATE SAFE HAVENS FOR MONARCHS AND TO EDUCATE AND ENGAGE RESIDENTS.

THE LOS ANGELES HIGHWAY SYSTEM HAS LONG BEEN A NIGHTMARE FOR DRIVERS. BUT THE AREA'S FREEWAYS AND INTERSTATES HAVE ALSO CREATED DEADLY BARRIERS AND ISLANDS OF HABITAT THAT CAN GENETICALLY ISOLATE WILDLIFE - FROM BOBCATS TO BIRDS TO LIZARDS. IN APRIL 2022, CONSTRUCTION BEGAN ON THE WALLIS ANNEBERG WILDLIFE CROSSING ABOVE THE 101 FREEWAY ALONG A 1,600-FOOT STRETCH OF LAND WHERE PROTECTED AREAS LIE NORTH AND SOUTH OF THE FREEWAY. THE WILDLIFE CROSSING WILL SPAN OVER TEN LANES OF FREEWAY AND AN ACCESS ROAD AND WILL RE-ESTABLISH ECOLOGICAL CONNECTIVITY FOR A MULTITUDE OF NATIVE PLANT AND ANIMAL SPECIES IN THE SANTA MONICA MOUNTAINS ECOSYSTEM. THIS VISIONARY STRUCTURE WILL PRESERVE BIODIVERSITY, CONNECT AN INTEGRAL WILDLIFE CORRIDOR, AND MOST CRITICALLY, HELP SAVE AN IMPERILED LOCAL POPULATION OF MOUNTAIN LIONS FROM EXTINCTION. WHEN COMPLETE, THE CROSSING WILL BE THE LARGEST IN THE WORLD AND THE FIRST OF ITS KIND IN CALIFORNIA.

EMBRACING ENVIRONMENTAL JUSTICE

THE NATIONAL WILDLIFE FEDERATION STRIVES TO ENSURE THAT ENVIRONMENTAL JUSTICE IS AN INTEGRAL PART OF ITS CORE MISSION. BECAUSE WE RECOGNIZE THAT THIS IS EXTREMELY IMPORTANT AND NECESSARY WHEN CREATING EXTERNAL PARTNERSHIPS, WE WORK TO ENSURE PROGRAMS ACROSS THE FEDERATION ARE

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INCORPORATING ENVIRONMENTAL JUSTICE AND TRIBAL JUSTICE INTO THEIR ACTION PLANS. IN THIS WAY, OUR PARTNERS CAN CONFIDENTLY AND READILY WORK WITH THE FEDERATION TO ADDRESS THE ENVIRONMENTAL INEQUITIES RESULTING FROM SYSTEMIC RACISM AND PAST RACIST PRACTICES.

IN 2022, THE FEDERATION COMPLETED A TWO-YEAR ENVIRONMENTAL JUSTICE ANALYSIS THAT INCLUDED TRAINING FOR ALL STAFF, AFFILIATES, AND BOARD MEMBERS AND CREATED A ROADMAP TO INSTITUTIONALIZE ENVIRONMENTAL JUSTICE PRINCIPLES ACROSS THE FEDERATION. BY INSTITUTIONALIZING THESE PRINCIPLES ACROSS ALL PROGRAMS, POLICIES, AND PRACTICES, THE FEDERATION CAN TRANSFORM INTO A 21ST CENTURY ORGANIZATION THAT IS COMMITTED TO ADDRESSING ENVIRONMENTAL INEQUALITIES THAT HAVE OVERBURDENED COMMUNITIES OF COLOR AND THOSE WITH LOWER WEALTH.

FORGING AUTHENTIC PARTNERSHIPS

THE FEDERATION'S IMPACT AND SUCCESS IN CONSERVATION AND ADVOCACY EFFORTS EMERGE FROM ITS COMMITMENT TO BUILDING AUTHENTIC RELATIONSHIPS THAT MAKE OUR COMMUNITIES STRONGER. THESE CONNECTIONS ARE BASED ON COLLABORATION, INNOVATIVE IDEAS, CULTURAL RESPECT, UNDERSTANDING, AND TRUST WITH MANY DIFFERENT PARTNERS.

AN EXAMPLE OF THE UNIQUE AND MUTUALLY BENEFICIAL RELATIONSHIPS WE HAVE BUILT IS THE PROGRAM AND PARTNERSHIP DEVELOPED WITH HECHO (HISPANICS ENJOYING CAMPING, HUNTING, AND THE OUTDOORS). OUR EFFORTS HAVE STRENGTHENED EACH ORGANIZATION AS WE UNITED TO ACCOMPLISH COMMON GOALS AND SHARED THE SAME VALUES OF INCLUSION AND EQUITY. FOR A YEAR, THE FEDERATION AND HECHO COLLABORATED ON AN ASSESSMENT OF THE UPPER RIO

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GRANDE BASIN, FROM ITS HEADWATERS IN SOUTHERN COLORADO TO COCHITI PUEBLO IN NEW MEXICO. DIFFERENT THREATS ENDANGER THE FUTURE OF THIS WATERSHED THAT PLAYS A PIVOTAL ROLE IN ECOLOGICAL, AGRICULTURAL, RECREATIONAL, AND CEREMONIAL NEEDS WITHIN THE INDIGENOUS AND HISPANIC COMMUNITIES OF SOUTHERN COLORADO AND NORTHERN NEW MEXICO.

ANOTHER EXAMPLE CONCERNS GRAZING DISPUTES BETWEEN LIVESTOCK AND WILDLIFE ON PUBLIC LANDS, WHICH HAVE BEEN ONGOING FOR SEVERAL DECADES. UNDER OUR WILDLIFE CONFLICT RESOLUTION PROGRAM, CURRENTLY CELEBRATING OUR 20TH YEAR, THE FEDERATION WORKS WITH FEDERAL LAND MANAGERS TO NEGOTIATE WITH LIVESTOCK PRODUCERS TO RETIRE GRAZING ALLOTMENTS ON PUBLIC LANDS THAT EXPERIENCE CHRONIC CONFLICT. IN 2022, WE ADAPTED OUR UNIQUE CONSERVATION STRATEGY IN PARTNERSHIP WITH SEVERAL NGOS AND BLACKFEET FISH AND WILDLIFE TO ACHIEVE A GRAZING AGREEMENT (NON-USE) ON THE BLACKFEET RESERVATION IN NORTHERN MONTANA. THE AGREEMENT WILL BENEFIT WILDLIFE, INCLUDING GRIZZLIES AND WOLVES, OVER 24,000 ACRES THAT BORDER GLACIER NATIONAL PARK IN AN AREA CALLED NINNAASTAKOO (CHIEF MOUNTAIN), WHICH IS OF SPECIAL CULTURAL SIGNIFICANCE TO THE BLACKFEET AND PRESERVING AND PROTECTING THIS REGION HAS BEEN A PRIORITY OF THE TRIBE FOR YEARS.

CONSERVING LAND & WATER

PROTECTING AND CONSERVING LAND AND WATER IS AT THE HEART OF THE FEDERATION'S MISSION. ACROSS THE COUNTRY, AMERICANS FLOCK TO MAJESTIC WILD SPACES AND SERENE COASTS AND RIVERS TO CONNECT, RECREATE, AND REJUVENATE. THESE PLACES DEFINE "AMERICA THE BEAUTIFUL" AND ARE ESSENTIAL, NOT JUST TO PEOPLE, BUT ALSO TO WILDLIFE. HEALTHY HABITATS

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AND SECURE CORRIDORS ALLOW SPECIES OF ALL TYPES TO THRIVE.

THE FEDERATION'S WORK IN THIS SPACE IS DIVERSE AND CRITICAL AS OUR PLANET FACES PRESSURES FROM A CHANGING CLIMATE, URBAN SPRAWL, AND POLLUTION. OUR WORK ENSURES THAT EVERY AMERICAN ENJOYS SAFE ACCESS TO AN ARRAY OF UNDEVELOPED, TRANQUIL SPACES AND THAT EMBRACING HABITAT CONNECTIVITY ALLOWS PEOPLE AND WILDLIFE TO FLOURISH TOGETHER. WE EMPLOY INNOVATIVE STRATEGIES TO MITIGATE THE EFFECTS OF CLIMATE CHANGE ALONG OUR COASTS AND RIVERS TO CONSERVE SPACES THAT MANY PEOPLE AND WILDLIFE CALL HOME.

FOR EXAMPLE, ALONG THE GULF OF MEXICO, COMMUNITIES KNOW ALL TOO WELL THE IMPACTS FROM RISING SEA LEVELS AND EXTREME STORMS. WORKING WITH COMMUNITY PARTNERS, WE PROUDLY ADVANCED LARGE-SCALE COASTAL RESTORATION PROGRAMS, PRIORITIZING ADAPTATION AND BUILDING RESILIENCE FOR FUTURE GENERATIONS. THESE EFFORTS HELP TO SAFEGUARD THESE COMMUNITIES ON THE FRONTLINES OF CLIMATE CHANGE, WHILE ALSO PROTECTING ICONIC SPECIES LIKE ALLIGATORS, MANATEES, AND SEA TURTLES.

IN ANOTHER EXAMPLE, OVER MANY DECADES, THE MISSISSIPPI RIVER GULF OUTLET (MRGO) FEDERAL SHIPPING CHANNEL DEGRADED PROTECTIVE COASTAL WETLANDS SURROUNDING NEW ORLEANS AND THOSE IMPACTS CAME TO THE NATION'S ATTENTION WHEN HURRICANE KATRINA HIT IN 2005, DEVASTATING COMMUNITIES WITH SEVERE FLOODING. SINCE THE STORM, WE HAVE LED A COALITION THAT ADVOCATES FOR THE RESTORATION OF THE ECOSYSTEM IN AND AROUND THE MRGO. OUR MISSION IS STEEPED IN ENVIRONMENTAL JUSTICE AND WE PARTNER WITH LOCAL LEADERS, ESPECIALLY IN UNDERSERVED, PREDOMINANTLY BLACK COMMUNITIES LIKE THE LOWER 9TH WARD AND NEW ORLEANS EAST, TO ENSURE ALL

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VOICES ARE HEARD IN THE PLANNING AND IMPLEMENTATION OF THESE PROJECTS.

IN 2022 WE HIT MAJOR MILESTONES, WITH \$400-MILLION WORTH OF PROJECTS

MOVING INTO CONSTRUCTION. THESE PROJECTS WILL RESTORE NEARLY 50,000

ACRES OF COASTAL MARSH, RIDGES, AND SWAMPS. OTHER PROJECTS MOVED INTO

DESIGN, INCLUDING A \$200-MILLION LANDBRIDGE PROJECT THAT WILL RESTORE

OVER 1,500 ACRES OF MARSH. THESE LARGE-SCALE PROJECTS WILL CREATE AND

ENHANCE LARGE SECTIONS OF COASTAL HABITAT, PROVIDING CRITICAL WILDLIFE

HABITAT, STORM PROTECTION FOR COMMUNITIES, AND HEALTHIER ESTUARIES FOR

THE WORKING COAST.

PART III, LINE 4A CONTINUED:

ADDRESSING THE CLIMATE CRISIS

THE CLIMATE CRISIS THREATENS WILDLIFE AND PEOPLE ALIKE. THROUGHOUT 2022

WE SAW CLIMATE-FUELED HURRICANES, FLOODS, FIRES, HEATWAVES, AND OTHER

UNNATURAL DISASTERS UNDERSCORE HOW THIS GLOBAL CRISIS AND ITS LOCAL

IMPACTS TOUCH EVERY FACET OF OUR LIVES.

THE NATIONAL WILDLIFE FEDERATION HAS BEEN A LEADING VOICE FOR WORKING

WITH NATURE TO CONSERVE AND RESTORE OUR LANDS AND WATERS, NATURALLY

SEQUESTER CARBON, CREATE GOOD-PAYING JOBS, AND HELP WILDLIFE THRIVE FOR

FUTURE GENERATIONS. THESE EFFORTS INCLUDE ADVOCATING FOR CLEAN ENERGY

AND INDUSTRIAL DECARBONIZATION. WE BELIEVE THESE GREEN BUSINESS

PRACTICES PUT AMERICA ON TRACK TO COMBAT THE CLIMATE CRISIS AND PROTECT

CLIMATE-VULNERABLE COMMUNITIES ACROSS THE COUNTRY.

THE FEDERATION IS PROUD TO HAVE WORKED WITH LEGISLATORS AND WELL-KNOWN

ECONOMISTS TO ENSURE THE INFLATION REDUCTION ACT OF 2022 INCLUDED

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CRITICAL PROGRAMS TO PROTECT OUR PLANET, PEOPLE, AND WILDLIFE, MAKING IT THE MOST SIGNIFICANT CLIMATE LEGISLATION IN DECADES. THE LAW PROVIDED, AMONG OTHER CONVERSATION PROGRAMS, FUNDING FOR PROTECTION AND RESTORATION OF COASTAL AND MARINE HABITATS, PROGRAMS TO REDUCE EMISSIONS AND GREENHOUSE GASSES, AND RECOVERY PLANS TO SUPPORT ENDANGERED SPECIES.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: GENERATION OF ENVIRONMENTAL LEADERS WHILE ALSO CONSERVING AND RESTORING A TRUE NATIONAL TREASURE, CHESAPEAKE BAY. THE COALITION DIRECTS AN INNOVATIVE PROGRAM TO HELP CLOSE THE RACIAL DIVERSITY GAP THAT EXISTS WITHIN THE CHESAPEAKE BAY RESTORATION MOVEMENT.

ATTRACTING YOUNG PEOPLE TO PURSUE GREEN JOBS IS ANOTHER WAY WE ARE LEAVING A LEGACY. OUR SIXTH ECOCAREERS CONFERENCE 2022 INSPIRED AND INFORMED SECONDARY AND HIGHER EDUCATION YOUTH ABOUT "GREEN CAREERS." KEY SPEAKERS DISCUSSED THEIR PROFESSIONAL JOURNEYS AND CAREERS IN ENVIRONMENTAL JUSTICE, HEALTH AND WELLNESS, URBAN PLANNING, AND ENVIRONMENTAL EDUCATION.

THE CAMPUS RACE TO ZERO WASTE COMPETITION, MANAGED BY THE NATIONAL WILDLIFE FEDERATION, IS AN ANNUAL COMPETITION FOR COLLEGES AND UNIVERSITIES IN NORTH AMERICA TO REDUCE THEIR WASTE FOOTPRINT THROUGH MINIMIZATION EFFORTS, INCLUDING SUSTAINABLE PURCHASING, REUSE, SINGLE-USE PLASTICS BANS, CAMPUS-WIDE ADOPTION OF REUSABLE PRODUCTS, AND EDUCATION AND AWARENESS AROUND RESPONSIBLE RECYCLING. IN THE 2022 COMPETITION, MORE THAN 3.6 MILLION COLLEGE STUDENTS AND STAFF ACROSS

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200 CAMPUSES COMPETED IN THE RACE. THEIR EFFORTS RESULTED IN MORE THAN 27.9 MILLION POUNDS OF WASTE BEING DONATED, COMPOSTED, OR RECYCLED. THANKS TO THE RACE, CAMPUS PARTICIPANTS KEPT MORE THAN 200 MILLION SINGLE-USE PLASTIC CONTAINERS OUT OF LANDFILLS AND PREVENTED THE RELEASE OF 30,288 METRIC TONS EQUIVALENT OF CARBON DIOXIDE INTO THE ATMOSPHERE, EQUAL TO AVOIDING THE ANNUAL EMISSIONS FROM 6,376 CARS.

OUR TWO CLIMATE-CHANGE EDUCATION PROGRAMS FOR MIDDLE AND HIGH SCHOOL STUDENTS - RESILIENT SCHOOLS CONSORTIUM (RISC) AND STUDENT CLIMATE RESILIENCE AMBASSADORS (SCRA) - PROVIDE MORE THAN 50 HOURS OF FREE LESSONS, ACTIVITIES, AND FIELD TRIPS. IN NEW YORK CITY, RISC HAS EDUCATED THOUSANDS OF STUDENTS AND COMMUNITY MEMBERS ABOUT CLIMATE JUSTICE AND RESILIENCE SOLUTIONS. IN 2022, STUDENTS FROM 9 NYC PUBLIC SCHOOLS PLANTED 10,000 BEACH GRASS CULMS TO STABILIZE THE DUNES IN CONEY ISLAND, BROOKLYN, A FRONTLINE COMMUNITY DEVASTATED BY SUPERSTORM SANDY. IN TEXAS, (SCRA) WORKED IN THE CITY OF HOUSTON TO HELP STUDENTS DEVELOP HABITAT FOR WILDLIFE ALONG 3.5 ACRES OF THE SIMS, BUFFALO, AND GREENS BAYOUS. THIS INCLUDED 3,500 NATIVE PRAIRIE PLANTS AND 500 TREES. STUDENTS LEARNED HOW TO CREATE NATURAL INFRASTRUCTURE SUCH AS RAIN GARDENS TO HELP PROTECT THEIR HOMES AND COMMUNITY FROM SEVERE FLOODS AND POLLUTED WATER.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:
OF PEOPLE CAN READ INFORMATIVE FEATURE ARTICLES ABOUT WILDLIFE AND WILDLIFE CONSERVATION, THE LATEST ENVIRONMENTAL NEWS AND SUCCESS STORIES FROM NWF AND AROUND THE NATION.

FORM 990, PART VI, SECTION A, LINE 6:

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THE FEDERATION'S STATE AND TERRITORIAL AUTONOMOUS AND UNRELATED ENTITIES
ARE MEMBERS OF THE FEDERATION.

FORM 990, PART VI, SECTION A, LINE 7A:

AFFILIATE REPRESENTATIVES ELECT THE MAJORITY OF THE BOARD OF DIRECTORS OF
THE FEDERATION.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FEDERATION'S FINANCE DEPARTMENT COMPILES DATA AND SCHEDULES FOR THE IRS
FORM 990 FROM AUDITED FINANCIAL STATEMENTS. MARCUM LLP PREPARES AND REVIEWS
THE RETURN. THE FEDERATION'S BOARD MEMBERS ARE PROVIDED WITH A DRAFT COPY
OF THE 990 RETURN. THE FEDERATION'S AUDIT COMMITTEE MEETING IS HELD WHERE
THE FULL BOARD IS INVITED TO PARTICIPATE IN DISCUSSING THE 990 PRIOR TO
FILING. THE FEDERATION'S FINANCE STAFF, GENERAL COUNSEL, AND THE MARCUM LLP
TAX PARTNER ADDRESS AND ANSWER ANY QUESTIONS THAT THE BOARD MAY HAVE.

FORM 990, PART VI, SECTION B, LINE 12C:

OFFICERS, DIRECTORS, TRUSTEES, AND EMPLOYEES ARE REQUIRED TO DISCLOSE ANY
POTENTIAL ISSUES THAT MAY CAUSE A CONFLICT. GENERAL COUNSEL AND HUMAN
RESOURCES COMMUNICATE POLICY TO BOARD AND EMPLOYEES. FORMS ARE REVIEWED AND
DISCLOSURES ARE REVIEWED BY A COMMITTEE OF THE BOARD.

FORM 990, PART VI, SECTION B, LINE 15A:

THE COMPENSATION OF THE CEO OF THE FEDERATION IS ANNUALLY REVIEWED BY THE
EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS, WHICH CONSISTS OF NINE
INDEPENDENT BOARD MEMBERS, AND THE EXECUTIVE COMMITTEE RECOMMENDS
COMPENSATION ADJUSTMENTS TO THE FULL BOARD FOR APPROVAL.

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FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, NH, NJ, NM, NY
ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV

FORM 990, PART VI, SECTION C, LINE 19:

THE FEDERATION MAKES ITS GOVERNING DOCUMENTS AND CONFLICT OF INTEREST
POLICY AVAILABLE TO THE PUBLIC UPON REQUEST. THE FEDERATION MAKES ITS
AUDITED FINANCIAL STATEMENTS AND 990'S AVAILABLE TO THE PUBLIC ON ITS OWN
WEBSITE AND UPON REQUEST.

FORM 990, PART IX, LINE 11G, OTHER FEES:

CONTRACTUAL & CONSULTANTS:

PROGRAM SERVICE EXPENSES	11,421,711.
MANAGEMENT AND GENERAL EXPENSES	634,915.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	12,056,626.

RESEARCH:

PROGRAM SERVICE EXPENSES	161,550.
MANAGEMENT AND GENERAL EXPENSES	9,126.
FUNDRAISING EXPENSES	9,324.
TOTAL EXPENSES	180,000.

GRAPHICS:

PROGRAM SERVICE EXPENSES	266,444.
MANAGEMENT AND GENERAL EXPENSES	12,603.
FUNDRAISING EXPENSES	74,984.
TOTAL EXPENSES	354,031.

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ADVERTISING:

PROGRAM SERVICE EXPENSES	34,313.
MANAGEMENT AND GENERAL EXPENSES	1,623.
FUNDRAISING EXPENSES	9,657.
TOTAL EXPENSES	45,593.

DATA ENTRY:

PROGRAM SERVICE EXPENSES	184,407.
MANAGEMENT AND GENERAL EXPENSES	10,417.
FUNDRAISING EXPENSES	10,643.
TOTAL EXPENSES	205,467.

LETTER SHOP:

PROGRAM SERVICE EXPENSES	1,489,479.
MANAGEMENT AND GENERAL EXPENSES	70,456.
FUNDRAISING EXPENSES	419,176.
TOTAL EXPENSES	1,979,111.

FULFILLMENT:

PROGRAM SERVICE EXPENSES	4,728,508.
MANAGEMENT AND GENERAL EXPENSES	267,115.
FUNDRAISING EXPENSES	272,910.
TOTAL EXPENSES	5,268,533.

TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	20,089,361.
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FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

CHANGE IN SPLIT INTEREST AGREEMENTS	-1,108,922.
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